

Victorian Koala Management Strategy Implementation Plan

Version 1 – May 2023

Introduction

The Victorian Koala Management Strategy (VKMS) sets out actions to address issues affecting Victoria's koala populations and habitat over the next ten years.

This document outlines the implementation plan for the actions in the VKMS.

Delivery phases

The implementation of the VKMS will be in phases.

Phase 1 refers to actions or specific deliverables that will commence delivery in years 1-3.

Phase 2 refers to actions or specific deliverables that will either commence in years 4+, or that rely on results from Phase 1 actions or deliverables and will commence following the completion of those actions or deliverables.

Monitoring the delivery of actions

Action 11.1 establishes an implementation working group who will be responsible for monitoring and reporting on the delivery of the actions in the strategy.

Implementation plan updates

The information in this implementation plan is indicative and may be subject to change due to a range of factors such as the results of procurement processes, budget availability and government priorities. It is intended that this implementation plan will be a live document and will be updated by the Department of Energy, Environment and Climate Action (DEECA) as needed throughout the life of the VKMS. The current version of the implementation plan will be available on the DEECA website at: <https://www.wildlife.vic.gov.au/our-wildlife/koalas>. Please ensure you are referring to the most recent version of the plan.

The indicative commencement date of some deliverables in this first version of the implementation plan relies on the outcome of procurement processes. Once the procurement processes have been completed and the timing of the deliverables has been agreed with the delivery partners, the implementation plan will be updated.

Theme 1 – Traditional Owners and koalas

Action	Deliverable	Lead	Partners	Linked actions	Indicative commencement date	Indicative completion date	Delivery phase
Action 1.1 Partner with Traditional Owners to undertake actions on Country that will benefit koalas or their habitat	1.1.1 Meet with Traditional Owners to discuss their priorities for Country and how these could benefit koalas or koala habitat.	DEECA Traditional Owners		Linked actions will be determined by Traditional Owner priorities	October 2021 (discussions commenced during development of VKMS)	Ongoing	1
	1.1.2 Work with Traditional Owners to identify linkages between actions in Country Plans (or similar documents) and the VKMS and determine how to implement actions so that the goals of both the Country Plans and VKMS can be achieved.	DEECA Traditional Owners	Parks Victoria	Linked actions will be determined by Traditional Owner priorities	June 2023	Ongoing	1
	1.1.3 Establish partnership arrangements with interested Traditional Owner groups to deliver relevant actions on Country.	DEECA Traditional Owners	Parks Victoria		June 2023	Ongoing	1

	1.1.4 Work with Traditional Owners to build their capacity to deliver actions on Country that will benefit koalas or habitat.	DEECA Traditional Owners	Parks Victoria Universities TAFEs	Linked actions will be determined by Traditional Owner priorities	June 2023	Ongoing	1
Action 1.2 Support Traditional Owner groups to protect culturally and environmentally significant areas from koala over-browsing	1.2.1 Meet with Traditional Owners to determine culturally and environmentally significant areas that may require protection from the impacts of overabundant koalas.	DEECA Traditional Owners	Parks Victoria	Action 2.1 - Implementing habitat monitoring and koala management programs Action 7.1 - Koala population monitoring	June 2023	Ongoing	1
	1.2.2 Establish partnership arrangements with Traditional Owner groups to undertake koala management activities on Country including habitat and koala assessment and monitoring, and koala management program planning and delivery.	DEECA Traditional Owners	Parks Victoria	Action 2.1 - Implementing habitat monitoring and koala management programs Action 7.1 - Koala population monitoring	June 2023	Ongoing	1
	1.2.3 Work with Traditional Owners to build their capacity to undertake koala and habitat monitoring and koala management programs.	DEECA Traditional Owners	Parks Victoria Universities TAFEs	Action 2.1 - Implementing habitat monitoring and koala management programs Action 7.1 - Koala population monitoring	June 2023	Ongoing	1

Theme 2 - Koala overabundance

Action	Deliverable	Lead	Partners	Linked actions	Indicative commencement date	Indicative completion date	Delivery phase
Action 2.1 At key high-density koala population sites, undertake habitat monitoring to detect change in condition and implement evidence-based management programs to protect habitat and koala welfare	2.1.1 Identify sites with high-density koala populations.	DEECA	Parks Victoria Traditional Owners Universities Landholders/managers Blue gum industry	Action 7.1 - Koala population monitoring	June 2023	Ongoing	1
	2.1.2 Use ARI's previous habitat health trigger work to develop a habitat monitoring program to detect changes in habitat health at sites prone to overabundance.	DEECA	Will be determined by procurement process		Procurement for the project to commence June 2023, project start date will be determined following the procurement process and the implementation plan will be updated accordingly.	Will be determined following the procurement process and the implementation plan will be updated accordingly.	1
	2.1.3 Implement the habitat monitoring program at	DEECA	Universities		Will be determined based on	Ongoing, frequency to	1

	relevant sites.		Parks Victoria Traditional Owners Landholders/managers Blue gum industry		completion date of 2.1.2	be determined by 2.1.2	
	2.1.4 Develop an evidence-based framework for koala management programs that: <ul style="list-style-type: none"> – identifies trigger points for intervention prior to significant impacts on habitat or koala welfare occurring – identifies appropriate management interventions for different scenarios that consider habitat, land-use, carrying capacity, koala welfare, disease risk and genetic management – includes a standard protocol for data collection and management – includes a process for evaluating koala management programs – considers the development of regional koala management plans. 	DEECA	Will be determined by procurement process, but input will be sought from: <ul style="list-style-type: none"> Vets Wildlife carers Parks Victoria Traditional Owners Landholders/managers Blue gum industry 		Procurement for the project to commence June 2023, project start date will be determined following the procurement process and the implementation plan will be updated accordingly.	Will be determined following the procurement process and the implementation plan will be updated accordingly.	1
	2.1.5 Develop a database to store data from management	DEECA	Parks Victoria		Will be developed as part of 2.1.4,	Will be determined	1

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	programs that will enable data sharing and data analysis to inform improvements to the koala management framework.				once data recording requirements known	based on completion date of 2.1.4.	
	2.1.6 Undertake koala management programs at high-density populations, as needed, in accordance with the framework.	DEECA	Parks Victoria Traditional Owners Vets Wildlife carers Landholders/managers Blue gum industry		Programs are ongoing but new framework will be used once finalised following completion of 2.1.4.	Ongoing	1
	2.1.7 Undertake research into the causes of overabundance and the potential for novel contraceptive methods that have not been used in Victoria.	DEECA	Will be determined by procurement process	Action 4.1 - Genetic surveys	Phase 2 deliverable, timing to be confirmed (TBC).	Phase 2 deliverable, timing TBC.	2
	2.1.8 Identify impacted sites and support re-vegetation projects at these sites.	DEECA	Parks Victoria Traditional Owners Landholders/managers Councils General public Community groups	Action 6.2 - Support initiatives to increase the extent of koala habitat and improve habitat connectivity	Will be informed by 2.1.3	Ongoing	1

			Landcare Catchment Management Authorities (CMA) Non-government Organisations (NGO)				
Action 2.2 Revise the 2004 translocation protocol	2.2.1 Review the translocation protocol from the 2004 VKMS to determine what changes may be needed based on the outcomes of previous translocation programs and existing research into translocations. Identify additional information/data needed to develop a new translocation protocol.	DEECA	Will be determined by procurement process; input will be sought from: Parks Victoria Traditional Owners Universities Vets Wildlife carers		Procurement process will commence June 2023, project start date will be determined following the procurement process and the implementation plan will be updated accordingly.	Will be determined following the procurement process and the implementation plan will be updated accordingly.	1
	2.2.2 Develop a new translocation protocol that considers: – minimum habitat requirements and habitat availability for release sites, including identifying areas of suitable habitat that can be used as release sites – expertise of personnel	DEECA	Will be determined by procurement process; input will be sought from: Parks Victoria Traditional Owners	This action requires data from: Action 4.1 - Genetic surveys Action 5.1 -Disease surveillance	Will be determined based on completion date of 2.2.1.	Aspects of this deliverable rely on data from Action 4.1, 5.1, 6.1 and 7.1, timing will be determined following	2

	<p>involved in the translocation</p> <ul style="list-style-type: none"> - disease risk - genetics - selection of individuals for translocation - translocation methods including capture, handling, transport and release requirements and equipment - post-release monitoring requirements - data recording requirements - community consultation requirements - requirements for future planned burns near release sites - guidance for relocation of koalas following bushfires. 		<p>Universities</p> <p>Vets</p> <p>Wildlife carers</p>	<p>Action 6.1 -Decision support tool</p> <p>Action 7.1 - Koala population monitoring.</p>		<p>completion of those actions.</p>	
	<p>2.2.3 Use the new translocation protocols to inform koala conservation and management activities.</p>	<p>DEECA</p> <p>Parks Victoria</p> <p>Traditional owners</p>			<p>Will be determined based on timeline for 2.2.2.</p>	<p>Ongoing</p>	<p>2</p>

Theme 3 – Koala rehabilitation

Action	Deliverable	Lead	Partners	Linked actions	Indicative commencement date	Indicative completion date	Delivery phase
Action 3.1 Develop standards for koala rehabilitation to encourage a consistent, best practice approach to koala rehabilitation across the state.	3.1.1 Engage with vets, animal welfare experts, wildlife carers and Animal Welfare Victoria to finalise the standards of care for koala rehabilitation.	DEECA	Vets Zoos Victoria Animal welfare experts Wildlife carers Animal Welfare Victoria		Ongoing	June 2023	1
	3.1.2 Support opportunities for post-release monitoring to investigate the success of rehabilitation.	DEECA	Universities Zoos Victoria Wildlife carers Vets		Ongoing	Ongoing	1

Theme 4 – Koala genetics

Action	Deliverable	Lead	Partners	Linked actions	Indicative commencement date	Indicative completion date	Delivery phase
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Action 4.1 Undertake state-wide genetic surveys of Victorian koala populations.	<p>4.1.1 Develop a genetic survey program to better understand:</p> <ul style="list-style-type: none"> - the genetic diversity of koala populations across Victoria - the significance and spatial boundaries of the unique Strzelecki/South Gippsland genome - whether other populations of genetic significance exist - the level of gene flow between populations - population structure - disease prevalence. 	DEECA	Will be determined by procurement process	<p>Action 10.2 - Increase opportunities for community involvement in koala conservation and management (if citizen science is used).</p> <p>Results from this action will inform:</p> <p>Action 2.2 - Translocation protocol</p> <p>Action 4.2 - Genetic management plan.</p> <p>This action can potentially be implemented concurrently with:</p> <p>Action 5.1 - Disease surveillance</p> <p>Action 7.1 - Koala population monitoring.</p>	Procurement for the project to commence May 2023, project start date will be determined following the procurement process and the implementation plan will be updated accordingly.	Will be determined following the procurement process and the implementation plan will be updated accordingly.	1
	<p>4.1.2 Implement the genetic survey program.</p>	DEECA	<p>Delivery of targeted surveys will be determined by procurement process.</p> <p>Opportunistic samples (e.g. scats) for the program may be collected by:</p>	<p>Action 10.2 - Increase opportunities for community involvement in koala conservation and management (if citizen science is used).</p> <p>Results from this action will inform:</p> <p>Action 2.2 - Translocation</p>	Will be determined based on the timeline for 4.1.1	Will be determined based on the timeline for 4.1.1	

			<p>Vets</p> <p>Wildlife carers</p> <p>Traditional Owners</p> <p>Parks Victoria</p> <p>Landholders/managers</p> <p>Blue gum industry</p> <p>General public</p>	<p>protocol</p> <p>Action 4.2 - Genetic management plan.</p> <p>This action can potentially be implemented concurrently with:</p> <p>Action 5.1 - Disease surveillance</p> <p>Action 7.1 - Koala population monitoring.</p>			
<p>Action 4.2 Develop a genetic management plan for Victorian koalas.</p>	<p>4.2.1 Develop a genetic management plan for Victorian koala populations, based on the results of the genetic surveys undertaken for action 4.1.</p>	DEECA	Will be determined by procurement process	This action relies on data from Action 4.1 – Genetic surveys	Relies on data from Action 4.1 and will commence following the completion of Action 4.1.	Will be determined following completion of Action 4.1.	2
	<p>4.2.2 Use the genetic management plan to inform koala conservation and management activities.</p>	DEECA	<p>Parks Victoria</p> <p>Traditional Owners</p>		Will be determined based on the timeline for 4.2.1	Ongoing	2

Theme 5 – Koala disease

Action	Deliverable	Lead	Partners	Linked actions	Indicative commencement date	Indicative completion date	Delivery phase
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Action 5.1 Develop and implement a systematic koala disease surveillance program across Victoria that will enable early detection of new diseases and ongoing monitoring of established diseases.	5.1.1 Develop a systematic koala disease surveillance program that includes clinical sign/syndromic reporting of koala health observations (which may trigger sample collection or field investigation), submission of samples for targeted disease testing and pathological examination of dead koalas.	DEECA	Will be determined by procurement process	This action can potentially be implemented concurrently with: Action 4.1 -Genetic surveys Action 7.1 - Koala population monitoring. This action will inform Action 2.2 - Translocation protocol	Procurement for the project to commence May 2023, project start date will be determined following the procurement process and the implementation plan will be updated accordingly.	Will be determined following the procurement process and the implementation plan will be updated accordingly.	1
	5.1.2 Develop and distribute information to assist people identify and report diseased koalas as part of the surveillance program.	DEECA	Universities Vets	Action 10.2 - Increase opportunities for community involvement in koala conservation and management.	Will be determined based on the timeline for 5.1.1	Will be determined based on the timeline for 5.1.1	1
	5.1.3 Report disease surveillance into existing wildlife health databases.	DEECA	Universities Vets Wildlife carers Traditional Owners Parks Victoria Landholders/managers Blue gum industry		Will be determined based on the timeline for 5.1.1	Ongoing	1

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			Councils General public				
	5.1.4 Use the information gained through the disease surveillance program to inform koala conservation and management activities.	DEECA Parks Victoria Traditional owners		This action will inform Action 2.2 - Translocation protocol	Will be determined based on the timeline for 5.1.1	Ongoing	2
Action 5.2 Review the National Koala Disease Risk Analysis (DRA) to identify priority diseases, effective mitigation strategies and knowledge gaps for Victoria.	5.2.1 Review the National Koala DRA to determine the priority diseases and effective mitigation strategies for Victoria.	DEECA	Universities Vets Australian Government	This action will inform Action 2.2 - Translocation protocol	June 2023	Completion date will be determined by delivery partners.	1
	5.2.2 Consider whether there are different factors in Victoria that may impact disease that were not considered in the National Koala DRA that warrant an additional DRA process to fill the knowledge gaps.	DEECA	Universities Vets		June 2023	Completion date will be determined by delivery partners.	
	5.2.3 Use the results of the DRA to inform koala conservation and management activities.	DEECA Parks Victoria			June 2023	Ongoing	

		Traditional owners					
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Theme 6 – Habitat conservation

Action	Deliverable	Lead	Partners	Linked actions	Indicative commencement date	Indicative completion date	Delivery phase
Action 6.1 Develop a comprehensive koala population and habitat decision support tool for Victoria to inform koala and habitat management activities, including koala translocation programs, fire management and habitat protection and restoration.	6.1.1 Use the results of the koala population surveys in Action 7.1 to develop koala population distribution maps and population models.	DEECA	Will be determined by procurement process	This action relies on data from Action 7.1 – Koala population monitoring	This action relies on data from Action 7.1 and will commence following the completion of Action 7.1.	This action relies on data from Action 7.1, timing will be confirmed following completion of Action 7.1.	2
	6.1.2 Undertake koala habitat modelling to develop koala habitat maps and determine habitat availability.	DEECA	Will be determined by procurement process		This action relies on data from Action 7.1 and will commence following the completion of Action 7.1.	Will be determined following the procurement process and the implementation plan will be updated accordingly.	1

	<p>6.1.3 Develop the decision support tool that can be used to identify:</p> <ul style="list-style-type: none"> - priority areas of habitat for protection or restoration - potential climate refuge areas - koala populations at high risk of requiring management to protect habitat - potential translocation release sites. 	DEECA	Will be determined by procurement process	<p>This action relies on data from:</p> <p>Action 4.1 – Genetic surveys</p> <p>Action 5.1 – Disease surveillance</p> <p>Action 7.1 – Koala population monitoring</p>	This action relies on data from Actions 4.1, 5.1 and 7.1 and will commence following the completion of those actions	This action relies on data from Actions 4.1, 5.1 and 7.1, timing will be confirmed following completion of those actions	2
	6.1.4 Use the decision support tool to inform koala conservation and management activities.	DEECA Parks Victoria Traditional Owners		This action will inform Action 2.2 - Translocation protocol.	Will be determined based on the timeline for 6.1.3	Ongoing	2
Action 6.2 Develop and support initiatives to increase the extent of koala habitat and improve habitat connectivity.	6.2.1 Identify areas where koala habitat should be increased, or habitat connectivity improved	DEECA	<p>Councils</p> <p>Traditional Owners</p> <p>Parks Victoria</p> <p>Landholders/managers</p> <p>Blue gum industry</p> <p>General public</p> <p>Community groups</p> <p>Landcare</p>	<p>This action will be informed by (but is not reliant on):</p> <p>Action 2.1 – Implementing habitat monitoring and koala management programs</p> <p>Action 6.1 – Decision support tool.</p>	July 2023	Ongoing	1

			CMA NGOs				
	6.2.2 Work with Councils, CMA, NGOs, Traditional Owners, Parks Victoria, landholders/managers, the Blue gum industry, community groups, Landcare and the community to develop and support initiatives to increase the extent of koala habitat and increase habitat connectivity.	DEECA	Councils Traditional Owners Parks Victoria Landholders/managers Blue gum industry General public Community groups Landcare CMA NGOs	Action 10.2 - Increase opportunities for community involvement in koala conservation and management	July 2023	Ongoing	1
	6.2.3 Develop and provide information to landholders about how to increase koala habitat.	DEECA	Traditional Owners Parks Victoria Universities Councils General public Community groups Landcare CMA	Action 10.2 - Increase opportunities for community involvement in koala conservation and management	July 2023	October 2023	1

Theme 7 – Understanding populations

Action	Deliverable	Lead	Partners	Linked actions	Indicative commencement date	Indicative completion date	Delivery phase
Action 7.1 Establish a long-term state-wide monitoring program to improve knowledge of koala population distribution, abundance and population trends.	7.1.1 Develop a koala population monitoring program that complements the National Koala Monitoring Program (NKMP) and will survey koala populations throughout Victoria.	DEECA	Will be determined by procurement process.	<p>This action can potentially be implemented concurrently with:</p> <p>Action 4.1 -Genetic surveys</p> <p>Action 5.1 -Disease surveillance.</p> <p>This action will inform: Action 2.2 - Translocation protocol</p> <p>Action 6.1 – Decision support tool.</p>	Procurement for the project to commence May 2023, project start date will be determined following the procurement process and the implementation plan will be updated accordingly.	Will be determined following the procurement process and the implementation plan will be updated accordingly.	1
	7.1.2 Implement the monitoring program across all land tenures where permission is granted.	DEECA	<p>Organisation responsible for delivery of survey will be determined by procurement process.</p> <p>Other partners include:</p> <p>Parks Victoria</p> <p>Traditional Owners</p>	Action 10.2 - Increase opportunities for community involvement in koala conservation and management (if citizen science is used).	Will be determined based on the timeline for 7.1.1	Ongoing	1

			Landholders/managers Blue gum industry General public Community groups				
	7.1.3 Use the results of the monitoring program to inform koala management programs and habitat protection and restoration activities.	DEECA Parks Victoria Traditional Owners			Will be determined based on the timeline for 7.1.1	Ongoing	1
	7.1.4 Publish the results of the monitoring program on the DEECA website and provide to the Australian Government for input into the NKMP.	DEECA	CSIRO Australian Government		Will be determined based on the timeline for 7.1.1	Ongoing	1

Theme 8 – Climate change and managing fire impacts

Action	Deliverable	Lead	Partners	Linked actions	Indicative commencement date	Indicative completion date	Delivery phase
Action 8.1 Use existing climate change models to better understand what a changed climate means for koalas and habitat	8.1.1 Identify existing climate change models that are relevant to koalas and koala habitat and determine if refinements to the models are needed.	DEECA	Will be determined by procurement process.		Phase 2 action, timing TBC	Phase 2 action, timing TBC	2

across the whole of Victoria.	8.1.2 Consider how the predictions from the models can be incorporated into koala management programs and habitat protection and restoration activities.	DEECA	Will be determined by procurement process.		Phase 2 action, timing TBC	Phase 2 action, timing TBC	2
Action 8.2 Use koala population data to inform planned burning activities and the wildlife welfare response during bushfires.	8.2.1 Use the koala population data obtained from Action 7.1 to inform: <ul style="list-style-type: none"> planned burning activities standard mitigations during planned burning activities, such as designation of wildlife welfare arrangements the wildlife welfare response initiated during bushfires 	DEECA	Parks Victoria Vets Wildlife carers	This action relies on data from Action 7.1 – Koala population surveys	This action relies on data Action 7.1 and will commence following the completion of that action.	This action relies on data from Action 7.1, timing will be confirmed following completion of that action.	2

Theme 9 – Koalas in blue gum plantations

Action	Deliverable	Lead	Partners	Linked actions	Indicative commencement date	Indicative completion date	Delivery phase
Action 9.1 Investigate options to manage koala populations in blue gum plantations that protect koala welfare and ensure the	9.1.1 Work with the blue gum industry to investigate options to manage koala populations in blue gum plantations. Factors that will be	DEECA	Blue gum industry Universities	This action requires on data from Action 7.1 – Koala population surveys Action 6.1 – Decision support tool.	June 2023	This action requires on data from Actions 6.1 and 7.1, the completion	1-2 (Commences in phase 1 but relies on data from

<p>industry remains viable and can continue to operate.</p>	<p>considered when investigating options include:</p> <ul style="list-style-type: none"> - results of koala population surveys - habitat availability modelling - industry knowledge and experience - technology and infrastructure options available. - cost implications. 					<p>date will be determined based on the completion of those actions.</p>	<p>other actions)</p>
<p>Action 9.2 Investigate options to manage the impact of koala displacement on koala welfare and other values and incorporate them into management.</p>	<p>9.2.1 Undertake research to better understand koala movement from plantations following harvesting and associated impacts on koala welfare and other values.</p>	<p>DEECA</p>	<p>Blue gum industry Universities Landholders/managers Wildlife carers Vets</p>		<p>Phase 2 action, timing TBC</p>	<p>Phase 2 action, timing TBC</p>	<p>2</p>
	<p>9.2.2 Identify and assess options to manage the impacts identified under 9.2.1.</p>	<p>DEECA</p>	<p>Blue gum industry Universities Landholders/managers Wildlife carers Vets</p>		<p>Phase 2 action, timing TBC</p>	<p>Phase 2 action, timing TBC</p>	<p>2</p>

Theme 10 – Community perception and socioeconomic significance

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Action	Deliverable	Lead	Partners	Linked actions	Indicative commencement date	Indicative completion date	Delivery phase
Action 10.1 Develop and implement a community and stakeholder education and engagement program that promotes the VKMS and the issues it addresses.	10.1.1 Work with experts to develop an education and engagement program about the VKMS and the issues it addresses.	DEECA	Universities Vets Traditional Owners Wildlife welfare organisations Parks Victoria Wildlife carers Communication experts Blue gum industry Councils Schools Community groups General public		June 2023	December 2023	1
	10.1.2 Implement the education program in the community.	DEECA	Parks Victoria Universities Vets Traditional Owners		January 2024	Ongoing	1

			Wildlife welfare organisations Wildlife carers Communication experts Blue gum industry Councils CMAs Schools Community groups General public				
Action 10.2 Increase opportunities for community involvement in koala conservation and management.	10.2.1 Identify active community-based conservation and management programs and how they can be supported.	DEECA	Parks Victoria Traditional Owners Councils CMAs Landcare Community groups Landholders/managers General public		June 2023	October 2023	1
	10.2.2 Identify new opportunities for community involvement in koala	DEECA	Parks Victoria Traditional Owners		July 2023	Ongoing	1

	conservation and management activities.		Councils CMAs Landcare Community groups Landholders/managers General public				
	10.2.3 Facilitate community involvement in these activities and support communities to conserve and manage koalas in their local area by providing information and support.	DEECA	Traditional Owners Parks Victoria Councils CMAs Landcare Community groups General public		July 2023	Ongoing	1
	10.2.4 Develop and provide information to the general community about how they help to conserve koalas.	DEECA	Traditional Owners Parks Victoria Councils CMAs Landcare Community groups General public		July 2023	Ongoing	1

Implementation action

Action	Deliverable	Lead	Partners	Linked actions	Indicative commencement date	Indicative completion date	Delivery phase
Action 11.1 Establish a working group that includes government and non-government representatives to facilitate the delivery of actions in the VKMS and monitor its implementation.	11.1.1 Identify government and non-government representatives to be part of a working group that will be responsible for: <ul style="list-style-type: none"> – assisting in the development of a monitoring, evaluation, reporting and improvement framework – facilitating the delivery of actions in the VKMS – monitoring the delivery of actions and progress towards the strategy's goals – publishing progress reports on the delivery of the strategy. 	DEECA	Potential group members: DEECA Traditional Owners Parks Victoria Zoos Victoria Animal Welfare Victoria Wildlife carers Wildlife welfare organisations Blue gum industry Melbourne Vet School Universities CMAs Local Government		May 2023	June 2023	1

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	11.1.2 Develop the terms of reference for the group and formally establish the group.	DEECA			May 2023	June 2023	1
	11.1.3 Schedule and hold group meetings throughout the life of the strategy to monitor implementation of the VKMS.	DEECA	Group members		June 2023	Ongoing throughout the life of the VKMS	1
	11.1.4 Develop the Monitoring, Evaluation, Reporting and Improvement Framework for the strategy	DEECA	Group members		June 2023	August 2023	1
	11.1.5 Review progress towards delivering the strategy's vision, goals and actions. Determine the priority actions for the next phase of delivery.	DEECA	Group members		First review 2024, future review schedule will be determined by group	Ongoing	1
	11.1.6 Develop and publish reports about progress towards the delivery of actions under the VKMS on the DEECA website.	DEECA	Implementation working group members		First report will be published in 2024 following the 2 year review, future review schedule will be determined by group	Ongoing	1